



## St. David's Center Competitive Workforce Factor (CWF) Distribution Report

### **Description:**

This distribution report communicates the amount and use of revenues received from the competitive workforce factor, in fulfillment of Minn. Stat. 256B.4914, subd. 10a. The competitive workforce factor was passed by the 2019 Minnesota Legislature to support direct care worker compensation for workers that provide Disability Waiver Rate System framework services.

### **Distribution plan estimated amount of revenue received from the CWF for services delivered in calendar year 2021:**

\$139,642.00

### **Description of how additional revenues will be used:**

2020

- Provided Personal Time Off (PTO) benefit to Direct Support Professional workforce.
- Increased Direct Support Professional wages between 2% and 11%.

2021

- Will implement a minimum wage of \$15.00 for all Direct Support Professionals awake direct care service hours.